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QUESTION 31 A global company wants the field characteristics (optional, required, or hidden) on IT0001 Organizational Assignment to differ by country. How can you achieve this? A. Configure multiple header definitions and assign for each country. B. Configure country-specific infotype menus for fast entry. C. Maintain the feature P0001 and adjust screen modifications. D. Use standard HR authorization objects for infotypes. Answer: C

QUESTION 32 What is the most efficient way to assign cost centers to employees in order to reduce ongoing maintenance? A. Assign cost center to employees directly on IT0027 (Cost Distribution). B. Assign cost center to employees directly on IT0001 (Organizational Assignment). C. Assign cost centers to the positions within an organizational plan. D. Assign cost centers to the organizational units within an organizational plan. Answer: D

QUESTION 33 In which logical database are you able to restrict the InfoSet using an object type? A. PLOGI B. PCH C. PAP D. PNPCE Answer: B

QUESTION 34 Which element is mandatory in daily work schedule configuration? A. Daily work schedule class B. Daily work schedule selection rule C. Minimum working time D. Core times Answer: A

QUESTION 35 An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules. Which substitution element would you populate on IT2003 (Substitutions)? A. The daily work schedule variant B. The work schedule rule C. A different payment according to position D. The working time Answer: D

QUESTION 36 You want to repeat the process of finding additional objects along the subordinate organizational structure. What would you add to the following evaluation path? O B003 S S B003 A A. O B012 S B. A A002 O C. O B002 O D. O B002 A Answer: C

QUESTION 37 Which of following master data fields are named in the definition of the authorization object P_ORGIN? (Choose three) A. Personnel Subarea B. Employee Group C. Employee Subgroup grouping D. Employee Subgroup E. Personnel Area Answer: BDE

QUESTION 38 What information does the relationship specification (A/B) provide? A. Sequence of related objects B. Direction of relationships C. Planning status of relationships D. Priority of related objects Answer: B

QUESTION 39 When would you use an existing work schedule rule as the basis for a part-time work schedule without additional configuration? A. Current schedule. Monday-Thursday (8 hours) and Friday (4 hours) New schedule. Monday - Friday (7.2 hours) B. Current schedule. Monday-Thursday (10 hours) New schedule. Monday - Thursday (6 hours) C. Current schedule. Monday-Thursday (9 hours) and Friday (4 hours) New schedule. Monday - Friday (4 hours) D. Current schedule. Monday - Friday (8 hours) New schedule. Monday, Wednesday, and Friday (8 hours) Answer: B

QUESTION 40 The employment percentage for an employee in infotype 0007 (Working Times) is updated. You want to ensure that infotype 0008 (Basic Pay) is presented to the user for verification. How can you accomplish this? (Choose two) A. Create a dynamic action on infotype 0007 B. Use feature P0008 C. Create a personnel action for change of employment percentage and include infotype 0007 and infotype 0008 D. Implement the logic in user exit ZXPADU01 Answer: AC

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